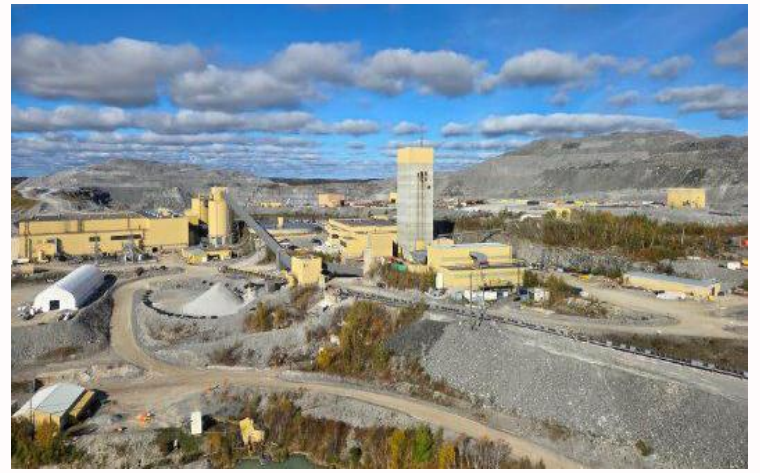


Hiring Jumbo Operators

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.



Your new role

As a Jumbo Operator, you will be responsible for the safe and accurate drilling of underground development headings, services, and production-related openings using mechanized jumbo drilling equipment. Working as part of the underground development team, you will drill to approved patterns and mine plans, maintain equipment condition, identify and control hazards, and ensure drilling activities meet productivity, quality, and ground control standards. This role plays a critical part in advancing underground development while strictly adhering to all safety and regulatory requirements.

What you'll need to succeed

- Underground Hard Rock Mining Common Core certification
- Minimum 5 years of underground mining experience, including jumbo drill operation
- Proven ability to read and follow drill plans, layouts, and engineering drawings
- Strong understanding of ground control principles and safe drilling practices
- Ability to identify hazards and make sound decisions in dynamic underground conditions
- Valid driver’s license
- Strong communication skills and ability to work effectively within a team
- Physical ability to perform demanding underground work, including lifting 50 lbs+, climbing, kneeling, and working in confined spaces
- Willingness to work rotating day/night shifts on a 7x7 or 14x14 schedule
- Ability to pass a pre-employment Fit-for-Duty assessment, including drug and alcohol testing

What you'll get in return

- Opportunity to earn up to a 80%-110% (target) bonus on top of the proposed wage
- Relocation & housing assistance available for all roles
- Flexible rotation options (7x7, 14x14) to support strong work-life integration
- FIFO/DIDO from anywhere! Thunder Bay airport provides ease and convenience with the connection to most national flights.
- Shuttles provided to & from the airport/camp/site
- Full camp accommodations for both FIFO and DIDO workers (featuring private en-suite bathrooms)
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role talk to owen.macpherson@hays.com, the specialist consultant managing this position or call us at **5874100635**

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.