



## Hiring Mine Engineer - Operations

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.

### Your new role

The Mine Engineer acts as a key liaison between Mine Operations and Technical Services teams, supporting the effective execution of the underground mine plan. This role ensures alignment between short-term operational activities and longer-term planning objectives by working closely with operations leadership and technical teams. The Mine Engineer supports the Underground Operations team, including the Superintendent, Mine Captains, and Supervisors, in executing the approved 3-month plan and annual budgets. This position plays a critical role in translating technical plans into practical daily and weekly activities, while monitoring progress, identifying gaps, and supporting adjustments required to achieve production and development targets.

- Act as the primary liaison between Mine Operations and Technical Services, ensuring clear communication and alignment of priorities.
- Support the Underground Operations leadership team in executing the approved monthly, 3-month rolling plan, and annual budget.
- Assist in translating medium and long-term mine plans into actionable weekly and daily operational plans.
- Work closely with Supervisors and Mine Captains to ensure plans are understood, achievable, and effectively executed.
- Monitor adherence to plan and provide feedback on performance, identifying variances and recommending adjustments as required. Participate in daily, weekly, and monthly planning meetings to support coordination between departments.

### What you'll need to succeed

- Bachelor’s degree in Mining Engineering or related discipline
- Minimum 3+ years of underground hard rock mining experience
- Practical underground experience in production and/or development environments — asset
- Experience in mine design, drill and blast, and short-term planning required.
- Strong understanding of underground mining methods, sequencing, and operational constraints.
- Experience working between technical and operations teams is considered a strong asset.
- Proficiency with mine planning and reporting software (e.g., Deswik, Datamine, or equivalent) — preferred.
- Strong analytical, problem-solving, and organizational skills.
- Excellent communication and interpersonal skills, with the ability to work effectively across departments.

### What you'll get in return

- Relocation & housing assistance available for all roles
- Flexible rotation options (7x7, 14x14) to support strong work-life integration
- FIFO/DIDO from anywhere! Thunder Bay airport provides ease and convenience with the connection to most national flights.
- Shuttles provided to & from the airport/camp/site
- Full camp accommodations for both FIFO and DIDO workers (featuring private en-suite bathrooms)
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role send your resume to [Reena.Dadial@hays.com](mailto:Reena.Dadial@hays.com), the specialist consultant managing this position or call us at **6046481729**

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.