



## Hiring Project Engineer

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.

### Your new role

As a member of the Technical Services team, the successful candidate will report to the Technical Services Superintendent and work a residential 4x3 schedule consisting of 10-hour shifts. This role will support underground mine improvement, optimization, and expansion projects while collaborating closely with Operations, Maintenance, Geology, Engineering, and the Site Projects team. The successful candidate will also provide support to site-wide underground capital and infrastructure projects as required.

This position requires a highly motivated individual with strong underground mining and project management experience who can work effectively in a fast-paced operational environment while maintaining a strong commitment to workplace safety and continuous improvement.

- Support underground technical services improvement and expansion projects
- Assist with underground capital projects alongside Site Projects
- Build and manage scopes, schedules, budgets, and execution plans
- Coordinate with Ops, Maintenance, Geology, Ventilation, Ground Control, and Survey. Conduct underground inspections
- Track progress and report on schedule, cost, risk, and deliverables. Support infrastructure upgrades, mine optimization, and design reviews
- Identify efficiency and cost improvement opportunities
- Maintain technical documents, standards, and ad hoc projects

### What you'll need to succeed

- Bachelor’s degree in Mining Engineering or equivalent.
- Registered or eligible to register as a Professional Engineer
- Previous project management or project engineering experience in a mining environment is required.
- Strong understanding of underground mining methods, mine development, and underground infrastructure. (5 Years)
- Experience supporting underground capital or sustaining projects considered an asset.
- Proficiency with Deswik, AutoCAD, or other mine planning and project management software considered an asset.
- Physically capable of performing underground fieldwork, including walking steep grades and lifting up to 50 lbs.
- Valid Class G driver’s license required.

### What you'll get in return

- Base salary range from \$95,000 to \$125,000 per year, depending on experience and qualifications.
- Opportunity to earn up to a targeted 12.5% bonus on top of the proposed wage
- Relocation & housing assistance available for all roles
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role talk to [Danielle.Furtado@hays.com](mailto:Danielle.Furtado@hays.com), the specialist consultant managing this position or call us at **4162036743**.

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.