



Hiring QA QC Technician

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.

Your new role

As a member of the Technical Services team, the successful candidate will report to the Senior Surveyor and work a residential 4x3 schedule consisting of 10-hour shifts. This role is responsible for supporting underground drilling and blasting quality assurance and quality control activities to ensure compliance with mine plans, optimize blasting performance, and support operational improvements.

The successful candidate will work closely with Engineering, Operations, Geology, and contractor groups to monitor drilling and blasting activities, analyze performance data, and support continuous improvement initiatives focused on recovery, dilution control, fragmentation, and operational efficiency. Time will be split between underground field activities and surface-based data analysis and reporting.

- Conduct pre-drilling, drilling, and loading QA/QC activities to ensure compliance with mine plans and standards.
- Complete borehole surveys, hole pickups, and field verification.
- Monitor underground drilling and blasting activities and provide real-time feedback to operations and contractor crews.
- Conduct fragmentation analysis and assist with identifying and improving blasting performance & reduce oversize.
- Perform vibration monitoring and analyze blasting performance
- Assist with explosive quality control activities including density testing and loading verification.
- Track drilling and blasting performance metrics and maintain QA/QC databases and reporting systems.
- Assist with testing and implementation of new blasting products, technologies, and procedures.

What you'll need to succeed

- Post-secondary education in Mining Engineering, Mine Technology, Surveying, or a related field.
- Previous underground mining experience required.
- Experience with underground drilling and blasting activities or Operational UG experience considered a strong asset.
- Experience with Deswik, AutoCAD, or other mine planning and CAD-based software considered an asset.
- Physically capable of performing underground fieldwork, including walking steep grades and lifting up to 50 lbs. and Valid Class G driver’s license required.
- Blasting certification or willingness to obtain an asset

What you'll get in return

- Base salary range from \$80,000 to \$110,000 per year, depending on experience and qualifications.
- Opportunity to earn up to a targeted 12.5% bonus on top of the proposed wage
- Relocation & housing assistance available for all roles
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role talk to Danielle.Furtado@hays.com, the specialist consultant managing this position or call us at **4162036743**.

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career..