



Hiring Reliability Engineer

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.

Your new role

The Reliability Engineer's primary function is to minimize the business impact due to critical equipment downtime and by maximizing uptime and minimizing asset life cycle cost.

Primary responsibilities and tasks:

- Performing asset prioritization to identify key focus areas to reduce cost and failure frequency.
- Developing and optimizing maintenance strategies for critical and high priority assets.
- Identifying and monitoring equipment KPIs such as Availability, Reliability, MTBF, MTTR, Cost/hr. etc.
- Defining the top 10 reasons for the process downtime, develop mitigation plans.
- Facilitating root cause analysis workshops, drive the implementation of corrective actions.
- Performing criticality assessments for mining and milling equipment, developing good maintenance strategies.
- Evaluating the risk associated with the Management of Change related to equipment modifications.

What you'll need to succeed

- Bachelor in Mechanical Engineering required. Eligibility for registration as a Professional Engineer in the Province of Ontario required.
- High competency level with the Reliability Centred Maintenance methodology is required.
- Experience with an enterprise asset management system such as SAP preferred
- Proficiency in conducting failure analysis and leading failure investigation workshops required.
- Familiarity with condition monitoring techniques such as oil analysis, vibration analysis, ultrasonic testing, Ue technology, thermography, etc. preferred.
- Strong prioritization, critical thinking, risk management and strategic planning skills are required.
- Ability to influence and promote positive reliability and culture change is required.
- Experience with the following software: SAP, Power of BI, MS Office and MS Project required

What you'll get in return

- Relocation & housing assistance available for all roles
- Flexible rotation options (4x3, 7x7, 14x14) to support strong work-life integration
- FIFO/DIDO from anywhere! Thunder Bay airport provides ease and convenience with the connection to most national flights.
- Shuttles provided to & from the airport/camp/site
- Full camp accommodations for both FIFO and DIDO workers (featuring private en-suite bathrooms)
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role send your resume to Reena.Dadial@hays.com, the specialist consultant managing this position or call us at **6046481729**

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.