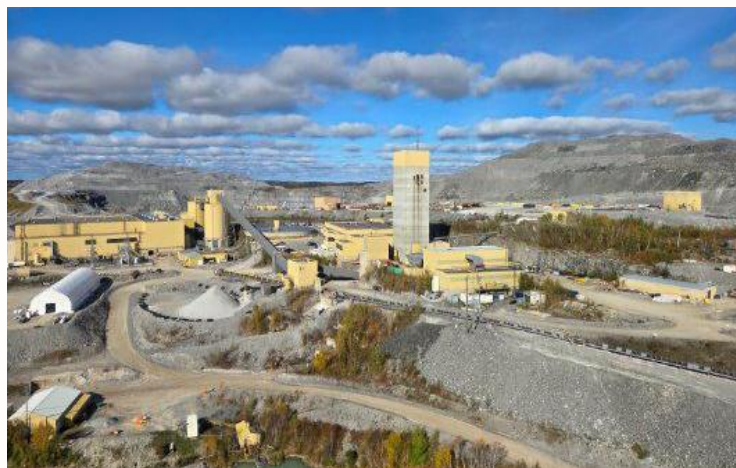


## Hiring Technical Services Manager

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.



### Your new role

The Technical Services Manager is responsible for leading all technical functions at the Hemlo underground operation, including mine planning, geology, surveying, and ground control. This role ensures safe, efficient, and cost-effective extraction of ore while aligning short and long-term plans with production targets and reserve strategy. This role would be a 4x3 rotation with 10hr a 6am - 4pm daily schedule. This role is integral to the mine performance therefore the right candidate will need to relocate to the surrounding area & become a local asset. Housing assistance & relocation assistance are provided. Reporting to the General Mine Manager, the role acts as a key bridge between technical teams and operations, driving continuous improvement in mine design, reconciliation, and execution.

Key responsibilities include:

- Leading short-term, medium-term, and life-of-mine planning activities.
- Overseeing stope design, sequencing, drill and blast optimization, and ore recovery initiatives.
- Managing ore control, grade reconciliation, reserve conversion, and resource integration.
- Collaborating with operations, maintenance, and processing teams to ensure successful plan execution.
- Providing technical guidance related to mine design, geotechnical considerations, ventilation, and ground control.
- Leading and developing a multidisciplinary team of engineers, planners, geologists, and surveyors.
- Driving continuous improvement initiatives focused on productivity, dilution control, planning accuracy, and cost efficiency.
- Delivering technical reporting, performance analysis, and recommendations to site leadership.

### What you'll need to succeed

- 15+ years in underground mining, with significant exposure to gold operations
- Degree in Mining Engineering or related discipline
- Proven leadership experience overseeing technical services teams
- Strong background in UG mine planning, stope design, and execution
- Strong understanding of UG mining methods such as long hole stoping
- Experience with mine planning software (Deswik, MineSight, Vulcan or similar)
- Experience in Northern Ontario is an asset
- Professional Engineer designation is an asset
- Knowledge of ground control, ventilation, and geotechnical considerations
- Ability to balance technical excellence with operational and cost realities
- Strong stakeholder management across site leadership teams
- Data-driven decision making with focus on performance outcomes

### What you'll get in return

- Opportunity to earn a targeted bonus on top of the proposed annual compensation
- Relocation & housing assistance available for all roles
- Flexible rotation options (4x3 or 5x2)
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

If you're interested in this role talk to **Jahnvi.motani@hays.com**, the specialist consultant managing this position, or call us at **4169162041**

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.