



Hoist Operator

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:

Hoist Operator

Position Description:

The Hoist Operator is responsible for the safe and efficient operation of the hoist, including performing all required daily checks, and any other tests as required. The successful candidate will be a committed team player with strong knowledge of, and dedication to, safety, equipment operation, and equipment care. Primary duties include assisting with equipment maintenance, cleaning, and restocking operational supplies, as well as supporting the training and mentorship of other team members. Additional duties may be assigned as needed.

Responsibilities:

- Work in full compliance with company policies, Safe Work Practices, the Occupational Health and Safety Act, and use all required PPE correctly.
- Communicate the status of the hoist, conveyances, and shaft conditions with the cross-shift Hoist Operator at every shift change.
- Review and understand all recent entries in hoist and shaft logbooks, and maintain accurate daily logs as required by regulations.
- Perform all required daily operational checks on hoists—including brakes, overwinds, track limits, and safety systems—and record all test results in the Hoist Operator's logbook.
- Conduct trial trips as required to ensure safe and proper hoist operation.
- Operate the hoist strictly under the direction of the authorized person providing signals.
- Ensure all equipment has adequate operating supplies throughout the shift.
- Identify equipment that is damaged, defective, or unsafe, ensure it is not used, and report issues immediately to the Shift Supervisor.
- Maintain a high standard of housekeeping in the hoist room and surrounding work areas.
- Assist with scheduled maintenance activities and field repairs when required.
- Work closely with other crew members to support efficient cycle completion and overall shift objectives.
- Train and instruct other personnel in safe and proper hoist operations when assigned.
- Perform additional duties assigned to support safe and productive operations.

Qualifications:

- Grade 12 or equivalent.
- Basic Underground Common Core with cage/skip and hoisting specialty modules.
- Valid Hoist Operator's medical certificate (Section 238 OH&SA)
- Practical experience with hoist mining equipment.
- Strong safety commitment and adherence to company policies.
- Ability to work independently and as part of a team.
- Good communication, interpersonal, and leadership skills.
- Strong problem-solving, judgment, organization, and attention to detail.
- Ability to train and instruct others.
- Demonstrated good attendance and performance records with the ability to maintain these same standards.
- Willingness to work rotational day/night shifts.
- Able to physically meet the requirements for the position, including but not limited to: standing for long periods and repeatedly lifting 33kg (70lbs) multiple times daily.

This position operates on a 7/7 rotation schedule, working 12-hour day and night shifts as needed.

What We Can Offer You

- Base salary range from \$46.00/hr to \$55.00/hr, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

Equal Employment Opportunities

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to careers@hemlomining.com.
Be sure to include the position you are applying for in the subject line.**

Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.

Thank you for your application; however, only those selected for an interview will be contacted.