



## **Metallurgical Technician**

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

**Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:**

### **Metallurgical Technician**

#### **Position Description:**

The Metallurgical Technician will perform tasks to support the day-to-day operation of the Hemlo mill. Their responsibilities include items such as reporting on mill operational performance metrics, managing reagent procurement to maintain full plant utilization, routine process sampling and test work, and providing refinery support.

#### **Responsibilities:**

- Working safely, responsibly and in accordance with applicable legislation, company policy, standards and procedures
- Complete process monitoring and lab/plant testing, data entry, analysis and reporting
- Coordinate with purchasing to procure mill reagents to ensure maximum operating time in the mill, paste plant, and ETP
- Monitoring plant performance, identifying sources of variability and making recommendations for improvement
- Maintain met lab reagents and supplies and update standard operating procedures as required
- Developing quality control programs within the plant and onsite laboratories
- Maintain mill documentation for cyanide code certification
- Coordinate sampling and shipping of mill fine carbon
- Maintain and troubleshoot issues with mill gas badge analyzers
- Perform routine mill inspections during maintenance shutdowns
- Assist in refinery pours and provide relief coverage as a backup refiner
- Ability to work shift work as required for test work

#### **Qualifications:**

- 1 to 3 years of experience supporting mineral processing plant operations would be an asset
- Proven interpersonal, effective communication and organizational skills
- Proven ability to define problems, analyze complex data sets and develop solutions
- Computer skills, including Microsoft Office Software
- Demonstrated ability to work safely



- Demonstrated personal integrity, commitment and perseverance
- Proven leadership skills
- Integrity focus and a strong work ethic
- Proven ability to assess opportunities and deliver results
- Proven attention to detail with a high level of accuracy
- Excellent organizational, time management and office management skills
- Ability to work effectively as part of a team, as well as independently
- Demonstrated well-developed interpersonal skills, with a courteous and pleasant customer service focus
- Excellent verbal and written communication skills
- Capability to multi-task, self-manage and self-motivate
- Demonstrated good attendance and performance records with the ability to maintain these same standards

### **What We Can Offer You**

- Base salary range from \$75,000 to \$115,000 per year, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

### **Equal Employment Opportunities**

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to [careers@hemlomining.com](mailto:careers@hemlomining.com).  
Be sure to include the position you are applying for in the subject line.**

**Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.**

***Thank you for your application; however, only those selected for an interview will be contacted.***