



Red Seal Journeyman Electrician

The Hemlo Mine (“Hemlo”) is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in Northwestern Ontario, Canada. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, the organization is positioned to unlock the next chapter of growth at one of Canada’s premier gold districts.

Your new role

Reporting to the Electrical Supervisor, the Journeyman Electrician is responsible for maintaining, troubleshooting, and repairing electrical infrastructure throughout the site, including both underground and surface operations. This role ensures safe, efficient, and compliant electrical systems supporting production and maintenance across the mill, crushing, hoisting, underground, and process areas. The incumbent will work collaboratively with multiple departments to minimize downtime, ensure reliability, and promote a strong safety culture.

- Maintain, troubleshoot, and repair electrical systems, components, and infrastructure across both underground and surface operations.
- Adhere to preventive maintenance plans to ensure equipment reliability and resource availability.
- Perform high-voltage switching, testing, isolation, and cable terminations (including 13.8 kV splices and stress cone applications) following safe work procedures.
- Troubleshoot control systems, including VFDs, soft starters, PLCs, and associated communication networks.
- Conduct operational checks and inspections to ensure compliance with company and regulatory standards.
- Identify, organize, and secure materials, tools, and services to support planned and corrective maintenance activities.
- Report hazards, unsafe conditions, and deficiencies; take immediate corrective action where possible.
- Participate in daily safety meetings and communicate potential hazards or process improvement opportunities.
- Support mill and underground operations to achieve production targets by responding promptly to equipment failures.

What you'll need to succeed

- A valid Electrical License in the Province of Ontario (Construction & Maintenance 309A) required.
- Basic Underground and Surface Common Core required or ability to obtain.
- Demonstrated experience with 13.8 kV, 4160V, 600V systems, including installation and repair.
- Experience working with mine hoisting plants, Motor Control Centres, Benshaw soft starters, Yaskawa, VFD’s, GE RX3I PLC’s, and Kone Cranes an asset.
- Strong understanding of high-voltage industrial systems and electrical distribution. Ability to read and interpret electrical drawings and schematics.
- Familiarity with SAP for maintenance work orders or willingness to learn.
- Physical capability to work in all environments, including underground, confined spaces, and at heights, while lifting and handling equipment over 50 lbs.

What you'll get in return

- Opportunity to earn up to a targeted 60% bonus on top of the proposed wage
- Relocation & housing assistance available for all roles
- Flexible rotation options (4x3, 7x7, 14x14) to support strong work-life integration
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for Hemlo employees & scholarships for the dependents of Hemlo employees
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship

Hays Recruitment in proud partnership with Hemlo Mining Corp.

If you're interested in this role talk to Danielle.Furtado@hays.com, the specialist consultant managing this position or call us at **4162036743**.

If this job isn't quite right for you, but you are looking for a new position, please contact us for a confidential discussion about your career.