



UG Trainer

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:

UG Trainer

Position Description:

The Underground Mine Trainer is responsible for delivering high-quality training, assessment, and coaching to underground personnel to ensure safe, competent, and efficient mining operations. This role provides onboarding, refresher training, and Common Core instruction, while maintaining accurate training records and supporting site-wide compliance with safety legislation, company standards, and mining regulations. The Trainer plays a key leadership role in fostering a strong safety culture and ensuring employees progress according to the mine's established training and development programs.

Responsibilities:

- Conduct new employee underground inductions and deliver annual refresher training for existing personnel.
- Deliver Underground Common Core modules and specialty training for a wide range of mining tasks and mobile equipment.
- Provide site-specific instruction on Sandvik and other underground equipment (e.g., Jumbo, Solo, Scoop, Deck, Haul Truck, Shotcrete Sprayer, Utility Vehicles, etc.).
- Support and mentor experienced employees delivering peer-to-peer coaching to ensure consistency in training delivery.
- Maintain accurate, complete, and signed training records in accordance with site and legislative requirements.
- Monitor employee performance and progression, ensuring follow-up training is aligned with the site's Progression Plan.
- Collaborate with the Safety team and Operations departments to develop standardized training procedures and materials.
- Assist in continuous improvement initiatives focused on optimizing training processes, safety outcomes, and operational effectiveness.
- Promote and model exemplary safety behaviors, reinforcing compliance with the Occupational Health & Safety Act and Mine Regulations.
- Participate in or support Emergency Response or Mine Rescue initiatives when qualified.
- Other duties as required and assigned.

Qualifications:

- Ontario Basic Underground Hard Rock Miner - Common Core
- Ontario Basic Underground Hard Rock Mining Specialty modules
- Ontario Basic Underground Hard Rock Front Line Supervisor - Common Core (preferred)
- Train-the-Trainer Certification (required).
- Minimum 10 years of underground mining experience, including at least 3 years as a Mine Trainer (preferred)
- Demonstrated competency across a broad range of underground mining equipment; experience with Sandvik, CAT and Maclean equipment is an asset.
- Experience with safety management database systems; Intelix, Sofvie, and Absorb LMS proficiency considered an advantage.
- Underground Mine Rescue experience highly desirable.
- Strong knowledge of Ontario OHSA and Mine Regulations.
- Exceptional communication, leadership, coaching, and time-management skills; able to foster a collaborative, cross-cultural work environment.
- Ability to work in underground mining environments, including exposure to noise, vibration, humidity, dust, confined spaces, and uneven terrain.
- Capability to climb ladders, access equipment, and perform moderate physical activity such as bending, kneeling, or lifting training materials/equipment.
- Ability to maintain the visual, auditory, and physical capacity necessary to observe work practices, evaluate performance, and operate equipment safely during training demonstrations.
- Ability to wear required PPE and respond effectively in emergency scenarios.
- Willingness to learn various safety training programs.
- Willingness and capability to work a 7/7 rotation schedule (dayshift only).

What We Can Offer You

- Base salary range from \$85,000 to \$115,000 per year, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

Equal Employment Opportunities

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.



- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to careers@hemlominig.com.
Be sure to include the position you are applying for in the subject line.**

Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.

Thank you for your application; however, only those selected for an interview will be contacted.