

Discover opportunity at one of Canada's most established gold mining operations.

As Hemlo continues to scale and invest in its future, Hays Recruitment is proud to partner in expanding their talent base, connecting top-tier candidates to one of the industry's leading operations.

Hemlo Mining Corp (HMC)

Effective Dec 2, 2025, Hemlo is 100% owned by Hemlo Mining Corp., as an owner-operated mine, independent from Barrick, the focus is now on the next chapter - growing the operation and building for the future by attracting and developing top talent. Located near Marathon, ON, the site continues to evolve through ongoing investment in exploration and modernization, creating new opportunities across technical and skilled roles.

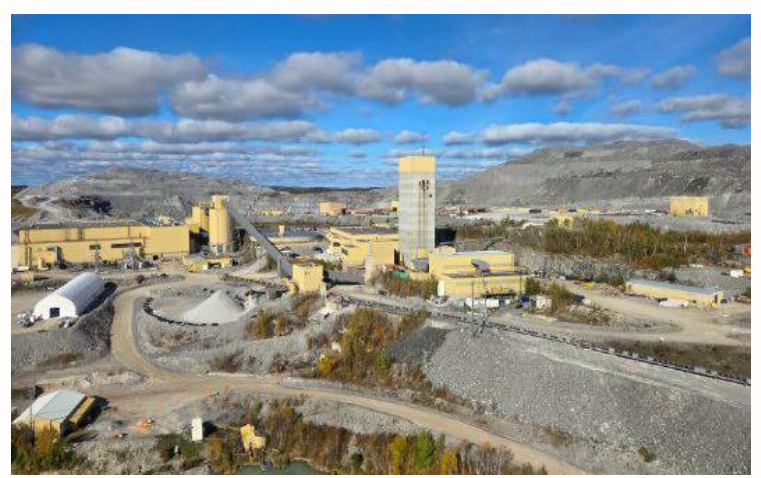
Now is an exciting time to join the Hemlo team and be part of a globally connected workforce driving the next phase of growth.

The site

The Hemlo Mine ("Hemlo") is a long-life, fully integrated gold mining operation located approximately 35 km east of the town of Marathon in northwestern Ontario, Canada, along the Trans-Canada Highway and just north of Lake Superior. With more than a decade of reserves and significant exploration upside along the proven Hemlo greenstone belt, Hemlo Mining Corp. is positioned to unlock the next chapter of growth at one of Canada's premier gold districts.

Why Hemlo

- Relocation & housing assistance available for all roles
- Flexible rotation options (4x3, 7x7, 14x14) to support strong work-life integration
- FIFO/DIDO from anywhere! Thunder Bay airport provides ease and convenience with the connection to most national flights.
- Shuttles provided to & from the airport/camp/site
- Full camp accommodations for both FIFO and DIDO workers (featuring private en-suite bathrooms)
- 100% employer-paid benefits including health, dental, vision, and paramedical coverage
- Educational assistance for all employees & a scholarship program for the employee dependents
- Above-market wages and salaries, with bonus programs and 12% pension contributions for all roles
- Clear opportunities for career progression and internal mobility
- Direct access to senior leadership and on-site mentorship



In 2026 Hemlo operations have received national-level safety recognition through the John T. Ryan Safety Trophy, awarded for industry-leading safety performance.



Some of the current job Vacancies at Hemlo:

- MINE ENGINEER
- UNDERGROUND SHIFT SUPERVISORS
- JUMBO LEAD MINERS
- MACLEAN BOLTER OPERATORS
- SCOOP OPERATORS
- UNDERGROUND HEAVY DUTY MECHANICS
- UNDERGROUND ELECTRICAL
- JOURNEYMAN ELECTRICIANS
- ELECTRICAL SUPERVISORS
- ELECTRICAL TECHNOLOGISTS
- RELIABILITY ENGINEER
- FIXED PLANT MAINTENANCE PLANNERS
- VENTILATION SPECIALISTS
- MINE TECHNICIANS
- MINE SURVEYORS
- QA/QC TECHNICIAN
- 3 MONTH MINE PLANNERS
- SR MINE PLANNER ENGINEER
- DEVELOPMENT PLANNER
- PROJECT ENGINEER
- PRODUCTION ENGINEER/EIT

To apply send your resume directly to careers@hemlomining.com (even if the position you're seeking isn't currently listed, we welcome you to contact us for a career conversation)